

5.1 General issues

Apprentice learners may require particular types of support. Support is required at induction, to ease the change in life status of the new apprentice, as is indicated in the recruitment section above.

As an employee, the apprentice may find that continuity of the employment, or the suitability of the employment, may be at risk. Systems need to reduce the impact of these risks, as indicated earlier. It should be noted that the Coordinating Provider and its partners, cannot and should not guarantee it will find suitable employment for redundant apprentices, in all cases.

The learning supports required for the apprentice were outlined in earlier sections and should include personal and career support. It is particularly important for young apprentices to be integrated into their community of practice, as early as possible.

Membership of a stable community is a significant part of the personal socialisation process for all persons. To that end, where there are multiple off-the-job providers, apprentices should, as far as possible, attend one such provider for all releases, thus maintaining continuity of community, easing integration, and improving learning efficiency by familiarity with library, IT and other institutional systems.